

Understanding Your Medical Insurance

Navigating Your Insurance Coverage July 2013

When your child has a special health care need, developmental delay or disability, it is important to understand your insurance coverage. You are encouraged to learn more about your health insurance benefits and how insurance may be used to contribute to funding your child's early intervention program. You can use the attached *Insurance Verification Worksheet* with more detailed tips to gather this information to share on with your Family Resources Coordinator (FRC) and Early Intervention Team.

Learn About Your Plan

Learning about your coverage will help you make the best decisions to meet your child's needs. Your insurance plan has a Summary Plan Description, a document that summarizes your coverage and provides some guidance on how to find providers who accept your insurance and/or are in your network. Depending on your employer and the insurance provider, this may be a paper document or information you can read online. To find the information about your plan contact your employer's human relations department or the member service information on your insurance card.

General Questions to ask about Your Plan

Beyond the basics of learning what your plan covers, it is important to learn about the rules required for coverage:

- Does your plan require a referral from your doctor or other service provider to see a specialist?
- Does your plan require a referral to see a specific therapist/program who provides early intervention services (i.e., Physical Therapist, Occupational Therapist, Speech Therapist, Nutritionist)
- How do you obtain a referral? Office visit? Notice in advance? Other?
- How many therapy visits does my plan cover in a year? Does the referral require renewal? Can you get approval for more visits over the phone or do you need to schedule another visit with the primary care doctor?
- What appointments, test and procedures require pre-authorization? Can the doctor obtain the pre-authorization or do you need to contact your health plan directly?
- Are you required to use only providers who have agreed to be covered by the plan (in network providers)?
- If you can also see doctors or other medical service providers who are not part of your plan (out of network coverage), what rules does the plan have for seeing these doctors or other service providers? What will it cost you to use an out of network provider?
- Can you see a doctor or other service provider who is not in your plan's network in an emergency or when traveling? If so, what will the cost be to you?

Medically Necessary

Even if you know what benefits your health plan will cover and how the billing works, you may still have problems with getting your child's early intervention services covered. "Medically necessary" is the term that insurance companies use to determine the medical need for a particular treatment or procedure. This definition is used as a determining factor of payment for treatment and procedures your child may need.

You should always look for your plan's definition of medical necessity; any definition of medical necessity has room for interpretation. If you need to prove medical necessity, a letter can be written by your Primary Care Provider, or other medical provider requesting the service.

Appealing a Denial

If your health plan has not paid for a service or will not agree in advance to a service, then you have the option of appealing the health plan's decision. While your FRC or service provider may be able to work with you and your health plan to get information on why the insurance is not paying for the service, you are responsible to initiate an appeal. The information on the appeals process for your health plan is in the Evidence of Coverage. The process for a Health plan appeal will vary from health plan to health plan so you should familiarize yourself with the process at the same time you are reviewing your coverage. Your plan's Explanation of Benefits (EOB) form will tell you if a service is covered or not. Your health plan does not have to cover all services for your child and you should first check the Evidence of Coverage booklet to make sure your plan covers the denied service. In general the following steps can be taken:

- If you believe the service has been denied in error, you can contact your plan by phone to discuss your EOB. This is an informal review process. Make sure you get in writing any outcome from an informal review as you cannot appeal a phone call.
 - Keep a record of every phone call to your plan with the name of the person you talked to
 and notes of the conversation. If the health plan representative will get back to you with
 information, make sure you find out when you can reasonably expect a reply and follow
 up with the health plan if you have not heard back.
- If your customer service representative says your plan will not cover a service, you can still submit a claim for coverage. You will need the written denial if you want to proceed to a formal appeal.
 - o If you decide to file a formal appeal, it must be in writing.
 - Your health plan may have an appeal form.
 - If not, the Evidence of Coverage will describe the appeal process.
 - Always keep a copy of your written appeal.
- Expect to provide the following information in an appeal
 - Your name, address, and telephone number
 - Your member identification number or Social Security number
 - Copies of the Explanation of Benefits (EOB) forms and your provider's name and billing form
 - Description of the service or procedure you want covered
 - o Information supporting why the service should be covered

You may have to file your appeal within a specified period of time. Appeals filed outside the allowed time period will not be considered by the health plan. In some cases the plan may have a special procedure for urgent cases.

For more information on Insurance regulations in Washington State Call the Insurance Consumer Hotline at 1-800-562-6900.

For more information on health care financing for children who have a special health care need, developmental delay or disability call Family Voices of Washington State at 1-800-5-PARENT.

Insurance Verification Worksheet

Child's Name:	Parent Name:
Child's DOB:	Child's Diagnosis:
Referring Physician:	
	phone your Insurance Company and fill out this form the best you can. n if you are unfamiliar with your coverage.
	Phone:
Claims Address:	
Insured's Name:	ID #: Effective Date of Policy:
Plan/Group #:	Effective Date of Policy:
•	down the name of the person that you talk to for later reference. Date, Time of call:
	benefits and coverage for neurodevelopment benefits." (They will ask for h questions to complete all of the information. Incomplete information will
	, on the Participating Provider List?
"Does my policy allow me to o	f choice is NOT in their network, then ask these questions: choose my own therapist?"
difference? Will I be billed for	ork or the provider list?" (If so, "Is my coverage different, and what the difference?")
Then ask: "What is my": Co-pay: % or \$_ Is the co-pay or coinsurance peand Speech and you have a \$1 regardless of how many therap	er day or per therapy? For example, if your child see OT 5 co-pay, do you owe \$15 per therapy which totals \$30 or only \$15 per day
Deductible per Calendar Year? Has any Deductible been met t	res Amount of Deductible \$/ family or individual? Program Yes No Month deductible begins: for this year? No Yes If yes, how much? refit year to
What is my maximum out of p	oocket expenses?
What is my lifetime maximum Is the lifetime maximum per fa	

How many visits are a Physical Therapy (PT)				pational Therapy (OT),
call again in the future				
Any benefits used to d				
Is Pre-authorization fr Is pre-authorization fr Speech?Yes Is a prescription from Is a prescription from Speech?Yes	om my Primary Car _No my Primary Care Pr my Primary Care Pr	e Provider required for	or specific service YesNo	
If yes, ask what they r in order to preauthoriz			valuation, letter o	f medical necessity, etc)
How many sessions the What periods of time of Can we get more visit	will the authorizatio	n/prescription cover:		to No
Are the following cod	es covered?			
Therapy	Code	Yes	No	
	<u>.</u>			<u>-</u>
Does my policy have a accident, illness or inj			ill only be covered	d if the deficit is due to
If yes, what is the clau	ıse:			
What address do you	mail your claims to?			
***If you have a seco	ndary insurance pol			for that insurance as well.
If you have a Health S talk with your service				ically necessary services, tervention services.